SSC Meeting, Crocker Highlands Elementary School 12/19/17

Present: Joci Kelleher

Kathy Wong Naomi Bernstein Dennis Oririn JB John-Baptiste Rene Ponder Melanie Schane Diana Casanova

Gary Mely

Meeting began at 4:07 PM

OUSD Budget this school year

The school board voted to cut 9 million dollars from their budget.

Joci discussed a new memo from the school board regarding the fiscal crisis. Joci put a link in the school bulletin to the place in the Crocker website entitled important information from OUSD, this is where this new memo will reside for the Crocker community.

The reduction for Crocker is the same as previously presented. The central staff wrote this memo at the School Board's request.

Crocker's budget will decline by \$54,870. Joci reviewed the cuts that were previously proposed for Crocker.

- 1. All stipends
- 2. All substitute teachers
- 3. Book purchases
- 4. \$13,000 in office supplies
- 5. \$5,900 in computers
- 6. All professional development funds

At Crocker we have \$12K in donations available in our OUSD account. Joci is suggesting that this money be spent on stipends and substitute teachers.

The school library has some funds that it has received from the PTA that it will use to maintain some of the subscriptions.

Joci is hoping that the PTA can help with supplies.

Next School Year Budget

The central school administration will sustain cuts.

There may be a shift in how the base budget is allocated due to equity concerns.

Joci is concerned regarding next year and the base funding. For example, she wonders if the .5 clerical slot that she is currently using for a STIP sub might not be available. She is hoping for relief from the PTA.

Questions regarding how Crocker will cope with the fiscal emergency.

This question was directed towards the teachers who were present.

- 1. There is a concern regarding supplies, i.e. adequate amounts and special types of paper (first graders paper needs for writing is very different from fifth graders).
- 2. There is a general awareness that other schools are hit much harder than Crocker from the fiscal emergency.
- 3. Frustration at mismanagement
- 4. Teachers are currently in negotiations regarding new contracts.

This school year, a classified employee could be bumped by someone with seniority. Teachers cannot be bumped in this manner. No employee movement is happening at Crocker.

There was a question from a parent regarding Joci's full plate and how can we best support her. She responded that she is doing fine and that support from the PTA is very important. Continuing support from the community to the school is very important, she stated that compliments are always welcome!

There was a question regarding when central office is cut how will it affect the school sites? For example tech services will only have 3 employees to service the entire district, so when a computer needs fixing it may take a long time.

School site plan update

The calendar given by the district stated that we were to perform two tasks in December, review the big rocks and approve the mid year changes to the current year school site budget.

The changes to the budget will be discussed in January at our next meeting because the target budget changes were received less than 24 hours ago and the proposed changes to the site plan could not be prepared in the short time available.

Big rocks discussion:

Language and literacy. There is an increase in the number of students scoring at or above grade level. We will probably not achieve 95% scoring at or above grade level, which was our goal. We will probably achieve 90%.

SBAC has not been given yet (happens in April each year). The math end of unit assessments show well above 70% of the students scored at or above grade level. 70% was the goal for the SBAC.

Culture and Climate. The California Healthy Kids survey occurs in March. It is given to current students in the fifth grade whose parents grant permission for the survey. It is also completed by the fifth grade parents. So there is no new information regarding the survey. The staff is now using a positive reinforcement program in many classrooms. The PTA will be conducting its own culture and climate survey.

In January we will have the results of the December math assessments and reports about struggling readers. We will not have reading assessments for the entire school.

The school site plan is devised before the test scores in the current year are available. The scores are available in the fall and these are reviewed by SSC when they are available and compared with the plan that was written in the previous year for the current year.

Most of the improvement strategies in last year's plan are being implemented.

We are a science cohort school so this year's professional development is geared towards science so that our math professional development has not been addressed in depth this year.

Joci and Naomi will go through the school site plan and highlight changes that need to be made for next year.

Our January meeting was scheduled for 1/23/18 at 4:00 PM and our February meeting was scheduled for 2/20/18 at 4:00 PM.

Public Comments:

Diana and JB attended the LCAP and School Board joint study meeting on 12/18/17. LCAP formulates a district wide plan regarding education. The meeting included a 5 year review of the central office including individual's salaries and positions. The superintendent reviewed how she is thinking of

reorganizing the central office. The January 18th meeting of LCAP is for feedback regarding budget decisions.

Diana feels that this process is helping to build trust in the community.

The meeting was adjourned at 5:25 PM.