SSC Meeting Minutes 1/19/16

In attendance: Joci Kelleher, Vickie Srago, Gary McCoy, Kathy Wong, Naomi Bernstein, Kira Lancaster, Caroline Chumo, Heather Sawtelle, Todd Brantley, Kristen Wilson, Tom O'Brien

Meeting called to order at 4:36

Kira motions to approve minutes, Heather seconds, unanimous vote to approve December minutes

Mission and Vision:

- When Joci came to Crocker it existed; haven't looked over it in 2 previous years; good to go
 over now
- A mission is: the what, who, how the plan
- · Vision: the outcome if the mission were to be achieved
- Discussion points:
 - O Why do we have schools?
 - Part of current mission: "achieving equitable outcomes": One interpretation not in-line with school - making sure children have bare minimum of ability - different students have different strengths, not all students will have the same outcome - is that what we want?
 - There's a basic level of understanding/key learning areas; embrace that students have differences - everybody able to learn, but will do so differently
 - School's/teacher's job: figuring out students' strengths vs. having the same outcomes
 - School's/teacher's role: understand where a child is and how they learn and meet them there to help them achieve their potential
 - $\circ\quad$ Overall Crocker goal: help students achieve their potential academic and social
 - Should mission and vision be kid friendly and students be aware that it exists and what it says?
 - Students should be aware of these things and being able to access them students should understand why they're at school, along with parents and teachers
 - Ask students why they think they're at school
 - Mission and vision developed by leadership and taught to the students put up where everybody can see it; or guided by leaders and students involved for voting or additions - how does it look to the students? Involve students in idea generation
 - Additional overall school goal: to be socialized work collaboratively, not beat up their neighbors, human beings interacting with other human beings
 - o To follow directions
 - o "Unite in a specific mission" goal of a mission
 - Mission should reflect the constraints of the district and schools in general
 - o Students could be more involved in the vision, less in the mission
- Overall thoughts: general team interest in rewriting mission and vision
 - Should incorporate Crocker culture
 - o Academic and social emotional goals of each child
 - Learn how to learn and be inspired to learn

Commented [1]: I don't know his last name. Sorry!

- o Family involvement not currently included in the mission but a large part of Crocker
- o SSC will propose their own vision and mission as homework and bring back next time

PD for teachers: Out for Open Schools:

- Goal: to build awareness and advocate for sexuality and gender identity
- Legal requirement to bring in people from history in curriculum that fall under these roles
- Given books from PD to support these topics
- State law that students associate in gender-specific activities with gender they associate
- Responses: offer parent resources to discuss sexuality with their children different age specific resources - sexuality ed night for parents at different grade levels
 - o Heather will reach out to her resources and try to get a parent

Other Notes:

- Joci received budget from OUSD while in Dallas smaller than this year
 - Previous years: half time clerical staff person/classified staff person traded in for STIP sub; that money was gone
 - o Base allocation has changed since last year
 - This year: teacher in every room, special ed staff, custodian and a half, 1.5 office staff, prep teacher
 - We do not qualify for high-stress or EL allocation
 - Using index this year from different data (academic and culture and climate) and given a color code - lower schools given more money to help you succeed or move up to overall school effectiveness
- Will discuss Crocker budget and PTA prioritization first next meeting Joci will have made preliminary decisions with her boss and have those to share
- Joci will look into engagement plans from district

Joci moves to adjourn, Gary seconds, meeting adjourned at 5:40